

Curriculum Vitae
Debra C. Hampton, PhD, MSN, RN, FACHE, NEA-BC, CENP
University of Kentucky
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Education

<u>Institution</u>	<u>Degree</u>	<u>Date Conferred</u>	<u>Field(s) of Study</u>
Eastern Kentucky University College of Health Science, Richmond, KY	BSN	1975, June	Nursing
University of Cincinnati College of Nursing Cincinnati, OH	MSN	1981, June	Nursing
University of Cincinnati College of Nursing Cincinnati, OH	PhD	1996, June	Nursing

Certifications and Licensure

2018	Certification in Executive Nursing Leadership, American Organization of Nurse Executives (CENP)
2015	Certificate in Healthcare Finance, Healthcare Financial Management Association (HFMA) and American Organization of Nurse Executives (AONE).
2014 – Present	Nurse Registration, LA. 144051, Louisiana Board of Nursing
2014	Faculty Educational Technology Certification Program, Our Lady of the Lake College, Baton Rouge, LA.
2010 – Present	ANCC Certification, Nurse Executive Advanced (NEA-BC)
1979 – Present	Nurse Registration, Ohio. 163854, Ohio Board of Nursing
1975 – Present	Nurse Registration, KY. 1033941, Kentucky Board of Nursing

Professional Experience

Dates	Institution and Location	Academic Position
July 2019-Present	University of Kentucky College of Nursing, Lexington, KY	Interim Assistant Dean MSN & DNP Programs
Jan 2016-Present	University of Kentucky College of Nursing, Lexington, KY	Academic Program Coord., BSN to DNP Executive Leadership and MSN to DNP Tracks; 2019-MSN Leadership
July 2015-Present	University of Kentucky College of Nursing, Lexington, KY	Assistant Professor
July 2015-June 2016	Norton Healthcare DNP Program	Liaison for Students
Aug 2014-June 2016	Loyola University New Orleans, School of Nursing	Assistant Professor; then Adjunct Professor
July 2014-Present	Franciscan Missionaries of Our Lady University, Baton Rouge, Louisiana	Adjunct Professor
Jan, 1996-July 2015	Distributed Learning DNP, MSN, & RN to BSN Programs. University of Kentucky, College of Nursing, Lexington, KY	Part-time Faculty
February-July 2014	Eastern State Hospital, Lexington, KY	Consultant to Administration
Jan 2012-Jan 2014	Daniel Drake Center, University of Cincinnati Health System, Cincinnati, OH	Vice President Administration, Senior Site Executive (CEO) & CNO
Jan 2011- 2012	Daniel Drake Center, University of Cincinnati Health System, Cincinnati, OH	Vice President Clinical Services/Chief Nursing Office
July 2008-Nov 2010	Pikeville Medical Center, Pikeville, KY	Vice President/Chief Nursing Officer Heart Institute Director/VP
2004-July, 2008	St. Joseph Health System, Lexington, KY	System Director of Nursing
1995-2004	St. Joseph Hospital, Lexington, KY	Director of Nursing
1981-1995	St. Joseph Hospital, Lexington, KY	Assistant Director of Nursing

Awards and Honors

- 2019 Dean's Puma Award for Faculty Excellence, University of Kentucky
- 2017 Chairs Academy, University of Kentucky
- 2019 High Merit, University of Kentucky College of Nursing
2018
2017
- 2017 Kentucky Organization of Nurse Leaders Nursing Excellence Award
- 2017 Excellence in Graduate Teaching Award, University of Kentucky College of Nursing
- 2016 Fellow, American College of Healthcare Executives (FACHE)
- 2009 A Teacher Who Makes a Difference, University of Kentucky College of Education
- 2008 Excellence in Part Time Teaching Award, University of Kentucky College of Nursing
- 1975 Best Graduating Student Award, BSN Program, Eastern Kentucky University

Funded Research Activities

- 2013 *Evaluation of Exoskeleton Device for CVA Patients.* Role: Executive Support member. Ekso Bionics and Daniel Drake Center (\$35,000)
- 2007-2008 *Teaching/Learning Preferences of Second Degree Nursing Students & Beliefs of Faculty Who Teach Them.* Role: Study Co-Investigator, UK/Duke Research Collaborative (\$5,000)

Unfunded Research Activities

- 2019 *Professional Socialization for Nurse Practitioner Students and Nurse Practitioners to their New Nurse Practitioner Role.* Co-Investigator with Parrish.
- 2019 *The Association between Psychological Empowerment and Generation Born.* Co-Investigator with Welsh.
- 2018 *A Multi-Center Study of Online Teaching Experiences of Nursing Faculty.* Co-Investigator with Wilson, Culp-Roche, & Hensley.

- 2018 *A Multi-center Study of Online Learning Experiences of RN-BSN Students*. Co-Investigator with Wilson, Culp-Roche, & Hensley.
- 2018 *Evaluation of a DNP Portfolio Rubric*. Role: Co-Investigator with Melander, Hardin-Pierce, Ossege, Tovar, and Scott.
- 2017 *Relationship between Psychological Violence, Empowerment, Resilience, and Intent to Leave among Nursing Leaders*. Role: Principal Investigator.
- 2017 *Educational Preferences, Work Values, and Level of Engagement of Nursing Students*. Role: Principal Investigator.

Submitted Grants

- 2015 *Evaluating Level of Engagement and Preferred Methods of Learning for Nursing Students in an Online Degree Program*. Role: Principal Investigator, American Nurses Foundation Grant (\$5,000-Not Funded)
- 2007 *Effect of Structured Education, Counseling, and Resource Allocation on Resource Utilization, Quality of Life, Empowerment, and Costs for Heart Failure Patients*. Role: Primary Investigator
American Nurses Foundation (\$5,000-Not Funded)

Instructional Grants

- 2018 New Online Program Grant, Office of Teaching, Learning and Academic Innovation, University of Kentucky, \$100,000.00

Publications

Journal Articles

Peer-Reviewed (*Data-based publications)

Hampton, D., Welsh, D. (In Press). Work Values of Generation Z Nurses. *Journal of Nursing Administration*. In Press, October 2019.

Hampton, D. (In Press). The Importance of Boundary Spanning Management for Nursing Leaders. *Nursing Management*.

Hampton, D., Welsh, D., & Wiggins, A. T. (In Press). Learning preferences and engagement level of Generation Z nursing students. *Nurse Educator*.

Frith, J., Hampton, D., Montgomery, V., Pendleton, M., & Isaacs, P. (2020). Impact of Kamishibai Card process on compliance with central venous line maintenance bundle. Journal of Nursing Care Quality. Published ahead of print, April, 2019, doi: 10.1097/NCQ.0000000000000405.

Hampton, D., & Rayens, M. K. (2019). Impact of Psychological Empowerment on Workplace Bullying and Intent to Leave. *Journal of Nursing Administration*, 49(4), 179-185.

Wolford, J., **Hampton, D.,** Tharp-Barrie, K., & Goss, C. (2019). Establishing a residency program to boost new graduate nurse retention. *Nursing Management*, 50(3), 44-49.

Hampton, D., Tharp-Barrie, K., & Rayens, M. K. (2018). Experience of nursing leaders with workplace bullying and how to best cope. *Journal of Nursing Management*, 27(3), 517-525.

Melander, S., **Hampton, D.,** Hardin-Pierce, M., & Ossege, J. (2018). Development of a Rubric for Evaluation of the DNP Portfolio. *Nursing Education Perspectives*, 39/5, 312-314.

Chiswell, E., **Hampton, D.,** & Okoli, C. (2019). Effect of Patient and Provider Education on Antibiotic Overuse for Respiratory Tract Infections. *Journal for Healthcare Quality*, 41(3), e13-e20. Published ahead of print 2018.

Hampton, D. C., & El-Mallakh, P. (2017). Opinions of nursing students related to working in groups in online courses. *Journal of Nursing Education*, 56(10), 611-616.

Hampton, D. C., & Keys, Y. (2017). Generation Z students: Will they change our nursing classrooms? *Journal of Nursing Education and Practice*, 7(4), 111-115.

Hampton, D., Pearce, P. F., & Moser, D. K. (2017). Preferred Methods of Learning for Nursing Students in an Online Degree Program. *Journal of Professional Nursing*, 33(1), 27-37.

Hampton, D., & Pearce, P. F. (2016). Student engagement in online nursing courses. *Nurse Educator*, 41(6), 294-298.

Hampton, D. C. & Norton, J. (2005). A model for quantifying quality initiatives in intensive care. *Journal of Nursing Care Quality*, 21(1), 70-77.

Hampton, D. C., Griffith, D., & Howard, A. (2005). Evidence-Based Clinical Improvements for Mechanically Ventilated Patient. *Rehabilitation Nursing*, 30(4), 160-164.

Griffith, D., **Hampton, D.C,** Switzer, M., & Daniels, J. (1996). Facilitating the recovery of open-heart surgery patients through quality improvement efforts and CareMap implementation. *American Journal of Critical Care*, 5(5), 346-352.

Hampton, D. C. (1994). King's theory of goal attainment as a framework for managed care implementation in a hospital setting. *Nursing Science Quarterly*, 7(4), 170-173.

Hampton, D. C. (1994). Expertise: The true essence of nursing art. *Advances in Nursing Science*, 17(1), 15-24.

Hampton, D. C. (1993). Implementation of a managed care framework through CareMaps. *Journal of Nursing Administration*, 23(5), 21-27.

Invited

Thomas, J., Oliver, H., & Hampton, D. (2019). Building support: Innovative initiatives to retain nurse managers. *Voice of Nursing Leadership*, 17(2), 14-16

Hampton, D. (2019). Together we can create cultures free of psychological violence. *Reflections on Nursing Leadership*.
<https://www.reflectionsonnursingleadership.org/features/more-features/together-we-can-create-cultures-free-of-psychological-violence>

Hampton, D. (2018). Cost analysis and nurse leadership. *American Nurse Today*, 13(10), 53-55.

Porche, D., **Hampton, D.**, & Holmes, I. (2018). Academic practice partnerships: A new era to transform healthcare and academia. *Voice of Nursing Leadership*, 16(4), 8-10.

Hampton, D., & Robinson, R. (2018). PhD or a DNP: Finding the Right Fit. *Voice of Nursing Leadership*, 16(2), 12-13.

Hampton, D., & Keys, Y. (2016). Generation Z: Emerging force in the workplace. *Voice of Nursing Leadership*, 14(6), 14-16.

Hampton, D. (2016). Learning to delegate—Who has time for that? *Voice of Nursing Leadership*, 14(4), 8-10.

Published Abstracts

Hampton, D. (2019). Development of Psychological Empowerment over Time. KNA Conference 2018 Poster Abstracts. *Kentucky Nurse*. 67(2), 9.

Hampton, D. (2019). Development of Psychological Empowerment over Time and with Experience. Creating Healthy Work Environments 2019, Sigma Theta Tau International. <https://sigma.nursingrepository.org/handle/10755/16817>

Chiswell, E. & Hampton, D. (2017). Education Initiative Improves Antibiotic Prescribing in Respiratory Track Infections in Rural Primary Care. 44th Biennial Sigma Theta Tau International Convention.
<https://www.nursingrepository.org/handle/10755/622916>

MacKay, P., Villaran, Y., & **Hampton, D.** (2009). Corpak with Cortrak: Clinical Nutrition Week Scientific Abstracts and Scientific Posters. *Journal of Parenteral*

and *Enteral Nutrition*, 33(2), 225.

<http://pen.sagepub.com/content/33/2/181.full.pdf+html>

Other Scholarly Work

Hampton, D. (2019). LeaderRead: Boundary Spanning Leadership. *Voice of Nursing Leadership*, 17(1).

Hampton, D. C. (2013). Creating a Culture of Safety article “series”, UC Health/Daniel Drake Center, *What’s Up*.

Hampton, D. C. (1996). *The Effect of Nursing Coordinated Care Delivery Models on Patient Empowerment and Selected Clinical Outcomes*. Doctoral dissertation, University of Cincinnati, Cincinnati, Ohio.

Hampton, D. C. (1993). Bringing the science to life. *Nursing Focus*. St. Joseph Hospital, Lexington, KY. Followed by a series of illustrative articles related to nursing as an art and science.

Hampton, D. C. (1981). *Effect of visitors on the anxiety level of CCU patients*. Unpublished Master’s Thesis, University of Cincinnati, Cincinnati, Ohio. Presented at the Second Annual Conference on Research in Nursing, University of Cincinnati.

Presentations

National

Peer-Reviewed

1. **Hampton, D.** (2019, Feb). *Development of Psychological Empowerment over Time and with Experience*. Rapid Discussion Session and Poster Presentation at Sigma Theta Tau, Creating Healthy Work Environments Conference, Sigma Theta Tau. New Orleans, Louisiana.
2. **Hampton, D.** (2019, Feb). *The Relationship between Resilience, Intent to Leave, and Bullying of Nurse Leaders*. Podium Presentation at Sigma Theta Tau, Creating Healthy Work Environments Conference. New Orleans, Louisiana.
3. Welsh, D., & **Hampton, D.** (2018, Nov). *What Learners Want: Surprising Evidence to Inform Change*. Poster Presentation at the AACN BSN Conference, Navigating Through a Sea of Change: Educating Nurses to Take the Helm. New Orleans, Louisiana.
4. **Hampton, D.** (2018, April). *Unhealthy Work Environment Leadership Experiences and Coping Strategies*. Roundtable Presentation at American Organization of Nurse Executives, Inspiring Leaders Annual Conference 2018, Indianapolis, Indiana.

5. **Chiswell, E., & Hampton, D.** (2017, Oct/Nov). *Education Initiatives Improves Antibiotic Prescribing in Respiratory Track Infections in Rural Primary Care*. Oral Presentation at the 44th Biennial Sigma Theta Tau Convention, Indianapolis, Indiana (presented by Chiswell).
6. **El-Mallakh, P., & Hampton, D.** (2017, April). *Opinions of Nursing Students Related to Working in Groups*. Poster Presentation at National Organization of Nurse Practitioner Faculties (NONPF) 43rd Annual Conference: Advancing the Nation's Healthcare Transformation, Washington, D.C.
7. **Hampton, D.** (2017, March). *Generation Z: An Emerging Force in the Workplace*. Roundtable Presentation at American Organization of Nurse Executives, 50 Years of Aspiring Leaders Annual Conference 2017, Baltimore, Maryland.
8. **Hampton, D., & El-Mallakh, P.** (2017, Feb). *Opinions of Online Nursing Students Related to Working in Groups*. Podium Presentation at American Association of Colleges of Nursing, Master's Education Conference, Atlanta, Georgia.
9. **Steele-Moses, S., & Hampton, D. C.** (2016, April). *Evaluating level of engagement and preferred methods of learning for RN to BSN students in an online degree program*. Podium Presentation at Sigma Theta Tau International Epsilon Nu Chapter Scholarship Day, University Medical Center Hospital, NOLA.
10. **Hampton, D. C., & Pearce, P.** (2016, February). *Preferred methods of learning for nursing students in an online degree programs*. Podium Presentation at American Association of Colleges of Nursing, Master's Education Conference, Houston, Texas.
11. **Hampton, D. C.** (2016, February). *Student engagement in online nursing courses*. Podium Presentation at American Association of Colleges of Nursing, Master's Education Conference, Houston, Texas.
12. **MacKay, P., Villaran, Y., Hampton, D. C., et al.** (2009, January). *Corpak with Cortrak*. Poster presented at 33rd annual international nutritional meeting hosted by the American Society of Parenteral and Enteral Nutrition (ASPEN), New Orleans, Louisiana.
13. **Norton, J., & Hampton, D. C.** (2002, 2003, and 2004). *Critical Care Breakthrough Project Outcomes for Year*. Annual poster presented at Institute of Healthcare Improvement Critical Care Collaborative Annual Learning Conference Boston, Massachusetts.
14. **Hampton, D. C., & Norton, J.** (2004, Spring and 2002, Fall). *Critical Care Breakthrough Outcomes Project* Podium Presentation at IHI National Critical Care Collaborative Annual Learning Conference. Boston, Massachusetts.

**Regional
Peer Reviewed**

1. Stone, E., & **Hampton, D.** (2019, April). *The Effect of a School Nurse Intervention Program on Student Absenteeism in Jefferson County Public Schools: A Pilot Study*. Poster Presentation at 14th Annual CCTS Spring Conference, Nursing Scholarship Showcase, 2018, Lexington, Ky. DNP Category Poster Winner.
2. **Hampton, D.** (2018, November). *Development of Psychological Empowerment Over Time and with Experience*. Poster Presentation at KNA Convention, 2018, Reclaim Nursing: Heal, Empower, and Inspire. Louisville, Ky.
3. **Hampton, D.** (2018, September). *Relationship between Resilience, Intent to Leave, & Bullying of Nurse Leaders*. Poster Presentation at 14th annual KONL Conference, Building Nurse Leaders from the Inside Out. Louisville, Ky.
4. Pilon, S. & **Hampton, D.** (2018, May). *Engaging Gen Z Nursing Students in the Learning Process*. Podium Presentation at UK CON 14th Annual Nursing Faculty Development Workshop, Lexington, Ky.
5. **Hampton, D.** (2017, May). *Group Work in Online Courses: Nursing Student Opinions and Assignment Recommendations*. Podium Presentation, 13th Annual Nursing Faculty Development Workshop, Lexington, Ky.
6. *Fugate, S., Hampton, D., & Cowley, J.* (2017, May). *Evaluation of the Effectiveness of a Clinical Reasoning Educational Program on Student Course Success Rates and Improvement in HESI Scores*. 13th Annual Nursing Faculty Development Workshop, Lexington, Ky.
7. *Chiswell, E., & Hampton, D.* (2017, April). *A Patient and Provider Education Program Decreases Antibiotic Overuse in Respiratory Track Infections in a Rural Primary Care Population*. Poster Presentation at Kentucky Coalition of Nurse Practitioners & Nurse Midwives Annual Conference, Covington, Ky.
8. **Hampton, D.** (2016, Nov). *Preferred Methods of Learning for RN to BSN Nurses in Online Courses*. Poster Presentation at KNA Convention 2016, The Cutting Edge in Nursing: Issues, Opportunities, & Innovations, Louisville, Ky.
9. **Hampton, D.** (2016, May). *Preferred Methods of Learning for Nursing Students in Online Degree Programs*. Podium Presentation, 12th Annual Nursing Faculty Development Workshop, Teaching to Transform for the New Reality of Nursing Practice, Lexington, Ky.
10. **Hampton, D. C., & Jeffrey-Wolfert, K.** (2015, September). *Increasing Compliance with Isolation Precautions at a Long Term Care Hospital*. Poster Presentation at 11th Annual Kentucky Organization of Nurse Leaders Leadership Development Conference, Louisville, Ky.

Invited (International, National, Regional)

National

1. Key, Y., **Hampton, D.**, & Saifman, H. (2017, Dec). *Optimization of the Value of Generational Diversity in the Workplace*. AONE National Webinar, USA.

Regional/Local

1. **Hampton, D.** (2018, Jan). *Student Engagement and Learning Preferences in Online Courses*. SCORE: Seminars for Collaborative Opportunities for Research, University of Ky College of Nursing, Lexington, Ky.
2. *Chiswell, E., & Hampton, D.* (2017, March). *The Effect of a Patient and Provider Education Program on Antibiotic Overuse in Respiratory Track Infections in a Rural Primary Care Population*. 12th Annual CCTS Spring Conference: College of Nursing Scholarship Showcase, Lexington, Ky.
3. **Hampton, D.** (2017, January). *The Dynamics of PNP Practice in a Value-Based World*. Podium presentation at Kentucky Chapter of NAPNAP 2017 Pediatric Update Annual Conference, Louisville, Ky.
4. **Hampton, D. C.** (2015, March). *Teaching in an Online Graduate Nursing Program*. Presentation to University of Kentucky Faculty, Lexington, KY.
5. **Hampton, D. C.** (2015, March). *Leadership in Today's Challenging Times*. Presentation at DNP Five Day Conference/Intensive, Loyola University, New Orleans, LA.
6. **Hampton, D. C.** (2014, July). *Healthcare Economic Environment: Impact on Nursing*. Presentation at Loyola University, New Orleans, LA.
7. **Hampton, D. C.** (2013, November). Conference Facilitator, *Journey to Excellence as a UC Health Leaders*. Corporate Leadership Conference, Cincinnati, OH.
8. **Hampton, D. C.** (2013, November). *Advancements in Nursing Care—Where We Are, Where We Are Going*. Presentation at UC Health Corporate Leadership Conference, Cincinnati, OH.
9. **Hampton, D. C.** (2013, November). *Organizational Quality and Outcomes and Future Challenges*. Presentation at University of Cincinnati Health Corporate Senior Leadership Retreat, Cincinnati, OH.
10. **Hampton, D. C.** (2013, May). *Delivering Quality and Innovation in Patient Care*. Introduction and Opening Presentation, University of Cincinnati Health Nursing Leadership Conference, Cincinnati, OH.
11. **Hampton, D. C.** (2013, March). *Leading and Managing as a Charge RN in Today's Healthcare Environment*. Presentation at University of Cincinnati Health Charge RN Conference, Daniel Drake Center, Cincinnati, OH.
12. **Hampton, D. C.** (2012, March). *Making a Difference as Leaders and Volunteers*. Presentation at Auxiliary Conference, Daniel Drake Center, Cincinnati, OH.

13. **Hampton, D. C.** (2010, February). Guest Presentation: *Change and Conflict Resolution*. Pikeville College Nursing Leadership Course, Pikeville, KY.
14. **Hampton, D. C.** (2009, December). *Creating a Make a Difference (MAD) Culture*. Presentation at Pikeville Medical Center Leadership Conference, Pikeville, KY.
15. **Hampton, D. C.** (2009, Fall). Guest Presentation: *Leadership and Conflict Resolution*. Pikeville College Nursing Leadership Course, Pikeville, KY.
16. **Hampton, D. C., & Norton, J.** (2003-2004). *Making a Difference in Critical Care*, Catholic Health Initiatives (Corporate Wide), Lexington, Ky.
17. **Hampton, D. C., & Norton, J.** (2003). *Impact of Improvements in Critical Care on Quality and Hospital Financial Picture*. Presentation at Catholic Health Initiatives National Board Meeting, Denver, Colorado.

Professional Service

Editorial Board Member

2016-Present *Nurse Educator*

2016-Present *Journal of Nursing Care Quality*

2015-2017 *International Journal of Nursing and Clinical Practice*

Book/Manuscript Reviewer

2019 Cleverly & Cleverly, *Essentials of Healthcare Finance*, 8th ed.

2018 Edmonds & Kennedy, *An Applied Guide to Research Designs*, 2nd ed

2018 Hammaker & Knadig, *Health Care Management and the Law*, 2nd ed.

2018 Borkowski, N. *Organizational Behavior, Theory, and Design in Healthcare*, 2nd ed.

2015 McGongile & Mastrian. *Nursing Informatics and the Foundation of Knowledge*, 3rd ed.

2015 Dunham-Taylor & Pinczuk. *Financial Management for Nurse Managers: Merging the Heart with the Dollar*, 3rd ed.

2008 Penner, S. J. *Economics and Financial Management for Nurses and Nurse Leaders*, First Edition.

2002-2003 Editorial Consultant, Lippincott, Williams, & Wilkins, *Health Care Finance Texts*

Professional Memberships

2018-Present	ALSN: Association of Leadership Science in Nursing (formerly CGEAN)
2015- Present	Kentucky Organization of Nurse Leaders
2014- Present	American Nurses Association
2008- Present	American College of Healthcare Executives
2005- Present	American Organization of Nurse Executives
1981- Present	Sigma Theta Tau
1975- Present	Phi Kappa Phi Honor Society

Professional Activities

Association of Leadership Science in Nursing

2019, April Member, Educational Standards/Criteria Task Force

Norton Healthcare

2018, Oct Member, Academic Practice and Scholarly Initiatives Committee

Kentucky Organization of Nurse Leaders (KONL)

2018, Jan Bluegrass District Director & KONL Board Member (Elected Role)

2019, Dec

2018 Fall Conference Planning Committee

Kentucky Nurse's Association

2017-2018 Member, Policy and Resolutions Committee

2018-2019 KNA Events Committee, Member-At-Large

2018-2019 KNA Fall Conference Planning Committee Member

Norton Healthcare

2017-2018 Member Research, Publication, Practice, and Grant Team.

American Organization of Nurse Executives

2016-2018 Member, AONE Voice of Nursing Leadership Publications Committee

American Nurses Credentialing Center

Nov 2015 Nurse Executive Advanced, Standard Setting Panel. Meeting in Silver Springs, Maryland

University of Cincinnati

2012-2014 Faculty/Nurse Practitioner tele-education initiatives between CON and Daniel Drake Center

University of Cincinnati

2012-2014 Collaborative Initiatives with University of Cincinnati CON Chief Officer of Innovation and Entrepreneurship

Sigma Theta Tau

2007-2008 Lexington Leader Fund Raising Committee

Academic Service

July 2019-Current	Director of Graduate Studies	MSN Program and Tobacco Treatment Specialist Certificate
Fall 2018 – Current	Faculty Council, University of Kentucky College of Nursing	Member
2017 – June, 2019	Advancement of Student Scholarly Affairs Council, University of Kentucky College of Nursing	Member
Fall 2017/Spg 2018	DNP Conference Planning Com	Member
Fall 2017/June 2019	CON Continuing Education Advisory Committee, University of Kentucky College of Nursing	Member
Fall 2016 – Current	Health Care Colleges Council, University of Kentucky	Member
Summer 2016-2018	Cincinnati Children’s Pediatric Research Committee Heart Partnership	Member
Spring 2016-2017	Clinical Nurse Leader Nursing Task Force and CNL Advisory Council, University of Kentucky College of Nursing	Member
January 2016 – Current	Norton Healthcare Option Coordinator Committee, University of Kentucky College of Nursing	Member
January 2016 – Current	Doctor of Nursing Practice Track Coordinator Committee, University of Kentucky College of Nursing	Member
January 2016 – Current	Doctor of Nursing Practice Program/Curriculum Committee, University of Kentucky College of Nursing	Member

Fall 2015 – Fall 2016	Promoting Relationships in Nursing Program, University of Kentucky College of Nursing	Faculty Liaison
Fall 2015 – Current	Executive Leadership/Healthcare Systems Track Committee, University of Kentucky College of Nursing	Member 2015 Chair, January 2016
Fall 2015 – July 2016	Canvas Champions Committee, University of Kentucky College of Nursing	Member
Fall 2015 – July 2019	Faculty Development Conference Committee, University of Kentucky College of Nursing	Member
Fall 2015 – July 2016	Liaison to Norton Healthcare DNP students	Liaison
2013 – 2014	Planning Committee for National Telehealth Conference: University of Cincinnati College of Nursing	Member
2013 – 2014	Student Recruitment Meetings, University of Cincinnati, College of Nursing	CNO Participant
2013 – 2014	Mentor to RN to BSN new faculty member, University of Cincinnati College of Nursing	Mentor
2008 – 2009	Nursing Management Advisory Council, DNP Program, University of Kentucky College of Nursing	Member
2007 – 2008	Governance Council, University of Kentucky College of Nursing	Member
2007 – 2008	Workload Task Force, University of Kentucky College of Nursing	Member
2005 – 2008	College of Nursing Master's in NSG Administration Program Advisory Committee, University of Kentucky College of Nursing	Member
2005 – 2007	College of Nursing Cultural Diversity Advisory Committee,	Member

University of Kentucky College of
Nursing

- 2004 – 2005 Planning Committee for Evidence- Based Practice Heart Failure Conference, Saint Joseph Health System and University of Kentucky College of Nursing Chair
- 2003 – 2004 “Combination Assistive Devices” and “Improved Bedrail Design”, proposals submitted to NIH by Omnitek and B. Walcott, Assistant Dean College of Engineering, University of Kentucky Nursing Consultant

Community Service

- 2018-Current Board of Directors, Continuing Care Hospital, CHI Saint Joseph Health
Vice-Chair of the Board and Board Finance Committee Member
- 2009-2015 Kentucky Workforce Investment Board (Governor Appointed Board
Member Role)
- 2009-2010 Advisory Board, Hospice Mountain Rivers (Hospice of the Bluegrass)
- 2003-2004 Pioneering Excellence at Saint Joseph Healthcare collaborative project and
publication with Health Care Advisory Board
- 2003-2004 Facility Resource for Dr. Debra Moser’s MI and Heart Failure Study
Activities, Saint Joseph Healthcare

DNP Student Project Advisor/DNP Committee Chair

- 2019, Spring Stone, E: The Effect of a School Nurse Intervention Program on
Student Absenteeism in Jefferson County Public Schools: A Pilot Study
- 2018, Fall Thomas, J: Effects of a Mentor Program on Burnout, Resilience, Work
Engagement, and Turnover Intentions of New Nurse Managers
- 2018, Fall Oliver, H: The Effects of a Nurse Manager System Collaborative Council
on Job Satisfaction, Intent to Leave, and Resilience
- 2018, Fall Wieder, K: Impact of a Nurse-Physician Communication Intervention on
Psychological Empowerment and Effectiveness of Collaboration between
Medical Staff and Critical Care Nurses
- 2018, Fall Thornsberry, J: Defining the Health of a Work Environment: An
Assessment and Evaluation

2018, Fall	Hudson, J: Methods to Improve Inter-professional Collaboration in Administration Dyads
2018, Spg	Exline, K: The Evaluation of Advanced Practice Providers Care Models and Impact on Outcomes in Primary Care Practice Environment.
2018, Spg	Flanders, S: Evaluation of a Staff Resilience Program in a Pediatric Intensive Care Unit.
2018, Spg	Frith, J: Impact of Kamishibai Card Process on Central Line Maintenance Bundle Compliance
2018, Spg	Kendall, J: Nurse Manager Span of Control and the Impact on Employee Engagement
2018, Spg	Fred, S: Evaluating the Effectiveness of Norton Cancer Institute Prompt Care Clinics.
2018, Spg	Wolford, J: The Evaluation of a Multi-Hospital System Nurse Residency Program on New Graduate Nurse Retention and Engagement.
2017, Spg	Chiswell, E: The Effect of a Patient and Provider Education Program on Antibiotic Overuse in Respiratory Tract Infections in a Rural Primary Care Population.

Teaching

<u>Quarter or Semester, Date</u>	<u>Course Title and Number, Credit Hours (Inst = Instructor)</u>
Summer, 2018	NUR 909, DNP Project (1 credit – co-taught), Norton Campus
Spring 2017, Inst; Spring 2018 (FOR & Inst); Spring 2019, Inst	NUR 974 (3 credits) and 975 (2 credits), Strategic Leadership in Complex Healthcare Organizations, Seminar & Practicum (Norton Campus, FOR; Instructor, Lexington course)
Fall 2016, Inst; Fall 2017, FOR; Fall 2018 (co-fac)	NUR 978 Seminar (2 credits) and 979 Practicum (3 credits), Population Health (mid-to-end of Semester at Norton)
Fall 2016, Inst; Fall 2017, Inst	NUR 972, Relationship Based Executive Leadership (3 credits), University of Kentucky at Norton
Summer 2016, Inst; Spring 2017, NHC, FOR	NUR 902, Leadership (3 credits), University of Kentucky at Norton

<u>Quarter or Semester, Date</u>	<u>Course Title and Number, Credit Hours (Inst = Instructor)</u>
Summer 2015 & 2016, Inst; Summer 2017 & 2018, FOR; Spring, 2019, Inst	NUR 917 Technology (3 credits), University of Kentucky at Norton
Spring 2017, UK & NHC, Inst; Spring 2016, NHC, Inst	NUR 970 and 971, Organizational Assessment Seminar & Practicum (3 credits & 1 credit), University of Kentucky in Lexington and at Norton
Spring 2016 & 2019, NHC, Inst; Spring 2017 & 2018, NHC, FOR; Summer 2016-2018, UK, Inst; Fall 2015-2018, UK, Inst Fall 2015-2018, Co-Inst	NUR 914, Finance and Economics (3 credits), University of Kentucky at Norton and Lexington campus NUR 918, IRB (1 credit), University of Kentucky at Norton
Fall 2014/ Spring 2015, Fall 2015	NUR 744, Advanced Nursing Financial Resources, Loyola University New Orleans
Fall 2014	NUR 711, Informatics, Loyola University New Orleans
Spring 2015	NUR 712, Nursing Financial Resources, Loyola University New Orleans
Spring 2015	NUR 752, HCSM Practicum Capstone Course, Loyola University New Orleans
July 2014 to Spring 2017	Online RN to BSN Research course, Our Lady of the Lake College
2008 – 2015	NUR 914, DNP Health Care Finance, University of Kentucky
2008 – 2015	NUR 880, RN to BSN Leadership and Management, University of Kentucky
2013	Wright State University DNP Practicum Instructor/Student Mentor (Student: M. Bennett)
2009 – 2010	Guest Lecturer – Pikeville College of Nursing
2002	NUR 872, Practicum Instructor, Nursing Administration Program, Ball State University

<u>Quarter or Semester, Date</u>	<u>Course Title and Number, Credit Hours (Inst = Instructor)</u>
1996 – 2015	Developed and taught various courses... University of Kentucky (Cultural Diversity/Leadership MSN courses/DNP courses)

Professional development

- (Feb, 2019). Creating Healthy Work Environments 2019. Sigma Theta International.
- (Nov, 2018). KNA Annual Conference, Reclaim Nursing: Heal, Empower, and Inspire.
- (April, 2018). American Organization of Nurse Executives, Inspiring Leaders Annual Conference, 2018
- (March, 2017). American Organization of Nurse Executives, 50 Years of Aspiring Leaders Annual Conference 2017
- (February, 2017). American Association of Colleges of Nursing, Master's Education Conference
- (Sept, 2016) The Steps of Data Analysis: 6 Week Webinar Course. Stats Whisperer, New York.
- (March, 2016-December, 2017). Norton Healthcare NEI Leadership Development Program, 2016
- (June, 2016 & 2018) UK CON DNP Faculty Conference
- (May 2016 & 2017) UK CON, 12th\13th Annual Faculty Development Workshop & Writing Conference (2016)
- (February, 2016) AACN, 2016 Master's Education Conference
- (October 2015) ACHE, Living on Medicare Rates & Strategic Planning
- (Sept 2015-2018) KONL Annual Leadership Development Conference
- (July 2015) Quality Matters, Applying the Quality Matters Rubric
- (March 2015) LSUHSC-NO School of Medicine, Louisiana Statewide Simulation Faculty Development Program
- (February 2015) AONE/HFMA Executive Level Skills in Healthcare Finance

- (January 2015) NOAHQ Annual Conference: Survival Toolkit for Becoming a Highly Reliable Organization
- (2014-2015) Our Lady of the Lake College, Baton Rouge, Louisiana; Completed various on line courses (Adobe Connect, Google Drive, Sophia Learning, and Preventing Cheating in On Line Environment etc.)