

Aimee N. Wentz, MSN, RN, CNOR

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Professional Summary

A dedicated nurse that believes in excellent patient care, great customer service, and on-going professional development.

Core Qualifications

- ❖ Licensed/In Good Standing Registered Nurse with the state of Kentucky
- ❖ Recently completed a MSN degree with Western Kentucky University and achieved a 3.85 grade point average
- ❖ BSN degree from the University of Kentucky
- ❖ Background of nursing started in Emergency Medicine
- ❖ Dedicated to Hardin Memorial by being an employee for the last 18 years
- ❖ 20 years of experience within healthcare
- ❖ Valuable critical thinking skills
- ❖ Ability to work well in a team environment
- ❖ Proficient daily use of Microsoft Office computer programs
- ❖ Proficient daily use of HealthStream Learning Management System through administrator and authoring roles
- ❖ Proficient daily use of HeartCode BLS, ACLS, and PALS
- ❖ Current PALS Instructor
- ❖ Led Hardin Memorial Hospital to first designation as an ANCC Pathway to Excellence Organization
- ❖ Active member of the Kentucky Organization of Nurse Leaders (KONL) and Ohio Valley District KONL

Educational Background

Western Kentucky University, Bowling Green, KY- 2014-2018-Master of Science in Nursing- Nurse Educator Focus- GPA 3.85

University of Kentucky, Lexington, KY- 2000-2004- Bachelor of Science in Nursing degree- Cum Laude

Meade County High School/Meade County Area Technology Center, Brandenburg, KY- 1996-2000- Diploma
Emphasis on Health Sciences Curriculum

Work Experience

Hardin Memorial Hospital, Elizabethtown, KY
Director of Education Services

July 2014- Present

- ❖ Began as Education Coordinator in July 2014 while also maintaining Unit-Based Educator role. Transitioned from Education Coordinator to Clinical Education Manager in October 2014, while still maintaining UBE role until January 2015.
- ❖ Promoted to Director of Education Services in January 2018.
- ❖ Pathway to Excellence Coordinator for HMH beginning in November 2016.
- ❖ Responsible for managing the day to day functions of a 13 person Education and Development department; which includes 10 Unit-Based Educators, 1 Education/Library Analyst, 1 Education Liaison/Student Nurse Coordinator, and myself.
- ❖ Responsible for facilitating education and competency for more than 2,800 Hardin Memorial Hospital employees.
- ❖ Responsible for designing and providing a monthly education newsletter for all of the patient care services division for HMH.
- ❖ HealthStream Administrator and Author
- ❖ Responsible for restructuring the existing Education Department to cover more areas and provide support services for ancillary departments.
- ❖ Facilitator for all of Shared Governance councils within HMH.
- ❖ Responsible for ensuring house-wide employee competencies are complete and adequate for The Joint Commission and other accrediting bodies.
- ❖ Led the new MOOG PCA/Epidural pump training and implementation organization-wide- October 2014
- ❖ Co-led the organization-wide Baxter Infusion Pump transition- September 2017
- ❖ Support Unit-Based Educators with implementation of evidence-based practices on their respective units and/or house-wide.
- ❖ Facilitate student shadowing/clinical rotation assignments.
- ❖ Maintain RN celebrations for newly obtained certifications and annual Certified Nurses Day institution-wide
- ❖ Active participant in the planning and implementation of the annual HMH Nursing Career Development Expo
- ❖ 2018- Led HMH to ANCC Pathway to Excellence designation as Pathway to Excellence Coordinator. Coordinated a team of 7 individuals through writing a 403-page document that was accepted without deficiency. Led entire nursing body through an online survey where outstanding results led to a first ever Pathway designation for HMH.

Hardin Memorial Hospital, Elizabethtown, KY
Registered Nurse- Education and Development Department
Unit Based Educator for Surgical Services Procedural Areas
January 2013- January 2015

- ❖ Responsible for welcoming and helping retain new employees to Surgical Services
- ❖ Responsible for staff educational development and competency
- ❖ Teamwork with fellow education staff to enhance house-wide orientation and competency
- ❖ Active involvement with Surgical Services Unit Practice Councils; Surgical Care Improvement Project (SCIP) Council; Charge Nurse Council; Professional Development Council; Surgical Services Patient Satisfaction Council; Education and Development Unit Practice Council; CAP Advisory Board
- ❖ Education classes for Total Joint Replacement patients
- ❖ Maintain RN celebrations for newly obtained certifications and annual Certified Nurses Day institution-wide
- ❖ Active participant in the planning and implementation of the annual HMH Career Fair

Hardin Memorial Hospital, Elizabethtown, KY
Registered Nurse- Outpatient Surgery Center Procedural
November 2010- January 2013

- ❖ Preceptor
- ❖ Team Leader for Bariatric/Gynecology/General Surgery
- ❖ Relief Charge Nurse

Hardin Memorial Hospital, Elizabethtown, KY
Registered Nurse- CareFirst Urgent Care Center
Cross-Trained Employee for PRN basis
May 2010-November 2010

- ❖ Became cross-trained at CareFirst in order to assist both Elizabethtown and Radcliff with urgent patient care needs

Hardin Memorial Hospital, Elizabethtown, KY
Registered Nurse- Post Anesthesia Care Unit
Cross-Trained Employee for PRN basis
April 2010-November 2010

- ❖ Became cross-trained in PACU when approached by the unit manager for staffing vacancies that existed
- ❖ Cared for post-operative patients in Phase 1 Recovery

Hardin Memorial Hospital, Elizabethtown, KY
Registered Nurse- Endoscopy Unit
Pre/Post-Operative RN
January 2010- November 2010

- ❖ Worked with a fantastic team to prepare and recover patients from their Endoscopy procedures

Hardin Memorial Hospital, Elizabethtown, KY
Registered Nurse- Emergency Department
May 2004- January 2010

- ❖ Preceptor
- ❖ Charge Nurse
- ❖ Fast paced environment that sculpted my critical thinking and prioritization skills to influence the nurse I am today

Kelly Services- Hospira Inc., Louisville, KY
Registered Nurse- Per Diem
April 2008- August 2009

- ❖ Responsible for assisting hospitals in learning and implementing new IV pumps and equipment
- ❖ Traveled to Cape Fear, NC; Louisville, KY; and Bowling Green, KY

American Traveler Staffing Professionals- Memorial Hospital at Easton, MD
Registered Nurse- Emergency Department
January 2006- April 2006

- ❖ A small Emergency Department on the Eastern shore of Maryland that gave me the confidence I needed as a new RN. To this day, the most important and best decision I have made for my career.

Hardin Memorial Hospital, Elizabethtown, KY
Nurse Extern- Emergency Department
May 2002- May 2004

- ❖ Preceptor
- ❖ My open door into Hardin Memorial Hospital

University of Kentucky Residence Life, Lexington, KY
Resident Advisor- Blanding Tower
August 2002- May 2004

- ❖ Responsible for the 7th floor of the 23 floors of Blanding Tower
- ❖ Responsible for maintaining the front desk of the tower for students and visitors

Achievements

- ❖ Published in the July 2019 issue of *Journal of Nursing Management*- The power of mentorship. Lewis, C. Preston DNP, MSN, RN, CCRN; Johnson, Brenda Hulker MSN, RN; Donnell, Carla MSN, RN, CCRN; Phillips, Tracy DNP, RN, NE-BC; Jackson, Diana MSN, RN, OCN; Backus, Marcie BSN, RN; Payne, Annie DNP, APRN, CCNS; Greenwell, Ralph W. MBA, MHA, BSN, RN, LSSBB-C; Wentz, Aimee BSN, RN, CNOR, *Nursing Management*: July 2019 - Volume 50 - Issue 7 - p 38–44
doi:10.1097/01.NUMA.0000558524.37370.ce
- ❖ Kentucky Organization of Nurse Leaders (KONL) Scholarship Recipient- 2017 and 2018
- ❖ Pathway to Excellence Coordinator for HMH- November 2016- present
- ❖ The Joint Commission Robust Process Improvement Change Leader Training- February 2016
- ❖ Co-Leader for the Professional Development Council- June 2014 to March 2015
- ❖ National Board Certification in Operating Room Nursing- CNOR- March 2014 to present
- ❖ Completed a certificate program and obtained a Certificate of Mastery as a Surgical Services Educator- October 2013
- ❖ Hardin Memorial Hospital Career Advancement Program Level III Recipient achieved in October 2014, but had to decline due to Management promotion
- ❖ Hardin Memorial Hospital Career Advancement Program Level II Recipient- October 2013
- ❖ Current Certifications- ACLS, PALS, BLS
- ❖ PALS Instructor- January 2015 to present
- ❖ Instructor candidate for TNCC- 2012
- ❖ Hardin Memorial Hospital Nursing Excellence Award- March 2008
- ❖ Hardin Memorial Hospital Ambassador of the Month- May 2007

Community Involvement

- ❖ O positive Blood Donor beginning at age 17. I have given more than 4 gallons of blood in my lifetime.
- ❖ Volunteered my time at a local elementary school where I educated 4th and 5th graders on the components of blood and the importance of blood donation. KODA- Life is Cool- April 2014 and October 2015
- ❖ Volunteer for “Love in Action” program at Brandenburg United Methodist Church. This program provides a free meal for those in the community who would benefit from a balanced meal and fellowship- April 2015 to present
- ❖ Feeding America volunteer (2015-2016)
- ❖ Mission Hope for Kids Volunteer (2017-Present)
- ❖ Fundraising Leader and Coordinator for T-shirt sales to benefit a 2 year old little girl named Stella. Stella is fighting a rare form of leukemia (MLL). I have sold almost 700 t-shirts and raised more than \$7,000 for Stella and her family from November 2017 to present day.