



*Our Mission
To develop, support, and
advocate for nurse leaders
as they enhance the delivery
of health care.*

A publication for the Kentucky Organization of Nurse Leaders Spring 2020 Edition

About KONL

Our vision is to be an engaged community of nursing leaders with one voice of advancing health in the Commonwealth.

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2018 - 2020 Key Priorities:

- Foster the development of Nurse Leaders
- Promote the value of nursing
- Improve the value and engagement of membership
- Provide leadership that enhances the Nursing profession
- Promote a culture of safety and quality in health care



Upcoming Events

District Meetings

Twin Lakes 2020: June 29, October 30, Locations TBD

Ohio Valley 2020: June 26 Need Host site; Oct 23 Hardin Memorial

Bluegrass : June 25th, 4p. Zoom Join from PC, Mac, Linux, or mobile device: <https://uky.zoom.us/j/93739035022>; Or iPhone one-tap (US Toll): 16468769923,93739035022# or 13017158592,93739035022#

Thank You to Nurses: The Frontline Heroes



When 2020 was designated as The Year of the Nurse who would have known how obvious the recognition would be this year. The nursing world has quickly shifted attention from the World Health Organization's proclamation of the Year of the Nurse and Midwife to the COVID-19 pandemic.

The critical importance of nurses in our society has never been so clear as it has with the COVID-19 pandemic. Every day, the media highlights the threatening conditions nurses and other health care providers face. Yet, the resiliency of nurses has never been more evident.

Numerous nurse leaders have provided stories describing their nurses' courage, dedication, and the teamwork nurses instinctively bring to caring for patients and each other. Even during this time of social distancing, nurses still provide the human connection patients need.

This year during National Nurses Week, the strength and commitment of nurses took center stage making us all proud to be called a NURSE. Thank you for your service, your bravery, and for making a difference!

COVID-19 Best Practices

As shared by KONL Board members

Preservation of PPE

Red Line process

Red tape is placed on the floor of rooms allowing staff to enter to a certain point and not have to don PPE

IV pumps are located outside of the red line to allow staff to access pump

Infection prevention reviews patient history of infection to determine if acute/chronic and requires PPE use

COVID designated units and area in ED

Chest CT is done in ED before patient is taken to inpatient unit to reduce travel through facility

COVID Swab Team

Small group of ANM/Charge nurses who do the swabs (since they are difficult to obtain)

Incident Command Team

Daily meeting with team made up of CAO, CNO, CFO, ED MD, Hospitalist, Radiologist, Anesthesia, Intensivist, Quality, ESD, HR, Physician Relations Director, Pharmacy

Discuss current numbers of COVID patients in house, number of vents in use/available, PPE burn rates/available, surge capacity

Labor & Delivery

Visitor can only leave and come back once during the day

Created a separate Mom and Baby area for COVID + Moms

Utilizing staff from other areas of the hospital to staff COVID units

Created educational packets and oriented staff for a few shifts

Worked with EMR to establish capacity of these staff members to chart what is necessary

Pulled staff from closed surgical areas/units with low census to orient

Reached out to Home Health nurses and LTC nurses to have them come back to the hospital to orient and take EMR class

Anesthesia used in Critical Care to provide Intensivist coverage when acuity and census of COVID patients was high in Critical Care

Proning

Had OR and Anesthesia help with proning practices/positioning and pillow placement

Created a Proning Team

ED Triage

Added a nurse to established MD/RN Triage team to help prescreen patients for COVID symptoms
eICU quickly completed to help monitor ICU patients, communicate with patients and preserve PPE

Use of iPads to help the patient and their family communicate

Established a 2 times a shift phone call with family to give updates

Use of PAPRs for Code team

Included ED staff (MD, RN, RT), Critical Care (ANM, RN, RT) so response to codes can be immediate

A facility used a scuba mask fitted with a HEPA filter for those staff members who could not fit into N95 mask nor had PAPR availability (attached)





Scholarship Application Deadline Extended



The KONL Scholarship Application due date has been extended to June 30, 2020. Please visit the KONL website at <https://www.kyonl.com> for scholarship information and criteria.

2020 Legislative Session - Overview from KHA

Kentucky's hospitals and health systems saw another successful legislative session with bills supported by the organization signed into law and no opposed bills making their way to the Governor's desk. KHA was also successful in amending legislation dealing with sepsis and another bill that would have severely damaged Kentucky's 340B entities. These bills, which, when initially filed, raised great concerns, became the subject of heated negotiations to remove problematic language, and the final legislation had no adverse impact on hospitals.

The challenge posed by the public health crisis also saw the gutting of SB 150, legislation originally aimed at curbing surprise billing. Sponsored by Senator Ralph Alvarado, MD, and the result of tough negotiations among hospitals, managed care organizations (MCOs) and doctors, the bill was ultimately stripped of its original provisions and replaced by measures designed to provide relief to individuals and businesses suffering from results of the pandemic. The reformulated bill, in which KHA successfully lobbied for inclusion of liability protection, was signed by the governor.

In a tight budget year, KHA successfully advocated for full funding for both Disproportionate Share Hospital (DSH) funding and Medicaid, and there was no increase in the provider tax. Nonetheless, challenges lie ahead on the budget front because of the collapse of revenues coming into the state's coffers due to the public health crisis. The General Assembly passed only a one-year budget and will revisit its spending plans once the new revenue numbers are available. There will be fierce competition for the reduced revenues, but KHA will be ready for the battle.

The provisions KHA supported undergird hospital budgets and those KHA stopped would have cost hospitals millions of dollars and could have resulted in the closure of some. The estimated savings from KHA's advocacy efforts prevented millions in lost revenue for members. KHA is grateful for the help and support of the advocacy experts from Association members without whom this shared success would not have been possible. When hospitals all pull together it is clear that the Association creates one powerful voice.

2020 KONL Board Members

President	Kristen Pickerell
Past President	Ina Glass
President-Elect	Michelle Pendleton
Secretary	Kelly Jenkins
Treasurer	Kathleen Myer
Information Officer	Mandi Walker

2020 Committee Chairs

Bylaws Chair	Michelle Pendleton
Scholarship Chair	Shannon Goff
Membership Chair	Lynne Warner Lynn
Program Chair	Annie Payne, Deanna Parker
Nominations Chair	Ina Glass
Legislative Chair	Kristin Pickerell
KHA Representative	Carla Donnell
KBN Representative	Mandi Walker

2020 District Directors

Bluegrass District	Brandy Mathews
Cumberland District	Mendy Blair
Ohio Valley District	Joann Mattingly
Twin Lakes District	Cathy Stewart

Want to join KONL but not sure of your KONL district? The map below outlines the 4 regions

We welcome you to join so please visit the KONL website at
<http://kyonl.com/members/contact-us/>

or contact

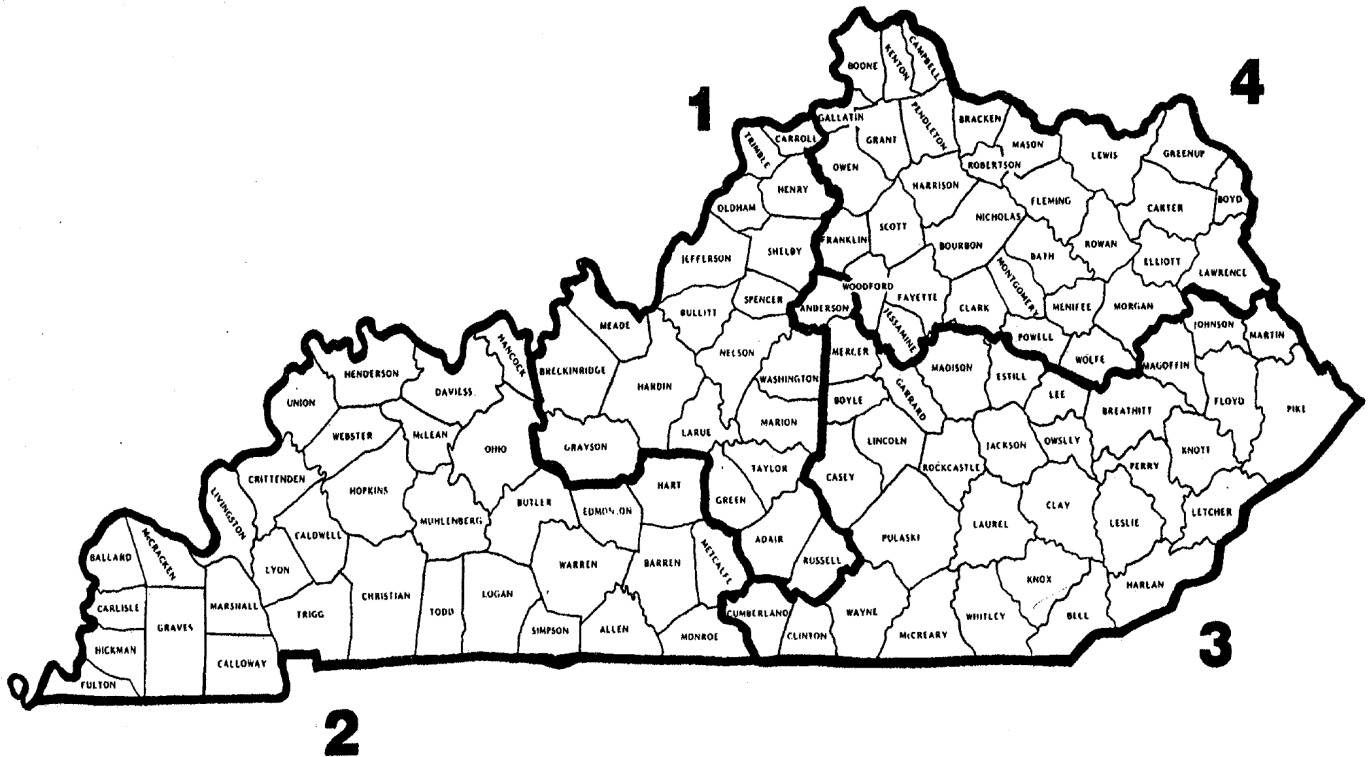
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Lynne Warner Lynn
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KONL Information Officer
Mandi Walker
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Annual dues are \$60.00 and membership can occur throughout the year.
The process can be completed online or by paper application.

Kentucky Hospital Association

Region Boundaries



Legend: 1. Ohio Valley Hospital Region
2. Twin Lakes Hospital Region

3. Cumberland Hospital Region
4. Blue Grass Hospital Region