



*Our Mission*  
*To develop, support, and*  
*advocate for nurse leaders*  
*as they enhance the delivery*  
*of health care.*

## A publication for the Kentucky Organization of Nurse Leaders Fall 2020 Edition

### About KONL

Our vision is to be an engaged community of nursing leaders with one voice of advancing health in the Commonwealth.

### 2018 - 2020 Key Priorities:

Foster the development of Nurse Leaders

Promote the value of nursing

Improve the value and engagement of membership

Provide leadership that enhances the Nursing profession

Promote a culture of safety and quality in health care

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## Upcoming Events

2021 District Meetings: Dates TBD



Ina Glass, MSN, RN, NHA, NEA-BC, FCN, FACHE; Administrator /Chief Nursing Officer  
Ephraim McDowell Fort Logan Hospital

**Congratulations** to **Ina Glass** who was chosen as the winner of the KONL's Lifetime Achievement Award for 2020! We are proud of you and thankful for the service you have given to our organization!

# Emerging Nurse Leaders



Lisa Thornsberry, DNP, RN, CNML  
Academic Service Line Director  
UK HealthCare  
Blue Grass Chapter



Marcie Backus, MSN, RN (right)  
Director of Quality/Infection Control/ Patient  
Experience; Baptist Health Richmond  
Cumberland District



Kristin Wieder  
Nurse Manager ICU/Open Heart  
Norton Audubon Hospital  
Ohio Valley District



Blakely McDaniel  
Twin Lake District

# ***Congratulations DeAnna Hamilton and Heather Napier!!!***

## ***KONL Scholarship Winners***



DeAnna Hamilton

DeAnna and her father

Message and BIO submitted by DeAnna

DeAnna Faye Dingus Hamilton. I graduated from Hazard Community and Technical College in 2001 with my ADN. I began working at McDowell ARH in Sept 2001 on the Medical/Surgical floor. I knew that emergency care was where my heart was, so when an opening became open, I bid on and was awarded a position in the ED on night shift. I worked with a great crew and great Doctors who inspired me. I then was offered a position as House Nurse Coordinator for the hospital. I accepted, but still loved the ED. I requested to assist with the ED manager because of my past training. I was ALS, BLS, SANE, and TNCC certified at the time. I then assumed the role of ED manager and about 3-4 years later Trauma Co-coordinator while trying to obtain Level 4 Trauma Certification for a small critical access hospital. I was then offered the position of Community Chief Regulatory Affairs Officer/ Quality Management Director. I have worked for McDowell ARH for 19 years. Within 6 months of accepting the position I graduated from UK with my BSN. After talking with my father, we decided that I should pursue my dream of being a provider and caring for acutely/critically ill patients which has long been my dream. I applied, thinking I wouldn't get in but, I was accepted into the UK DNP program for Adult Geriatric -Acute Care Nurse Practitioner. I have worked full time during these first 2.5 years and continue to work full time. In 2019-2020, I was awarded the Wellcare scholarship which covered all tuition for the year. Unfortunately, the scholarship was not continued due to funding and COVID. I plan on graduating in May 2020 with my DNP in AG-ACNP from the University of my dreams. The KONL scholarship has helped to cover books, equipment and part of tuition for my last year in graduate school. My father will not be here to see me graduate but, I know that he is always with me and I could never have made it this



Heather Napier

Message and BIO submitted by Heather

As a Nursing manager at Baptist Health Corbin, I manage the Critical Care unit and Progressive Care Unit. I began my nursing journey as a LPN in 2009 and obtained my Associates Degree in Nursing in 2010. In 2010, I began working in the ICU and obtained national certification as a Critical Care Registered Nurse thorough the American Association of Critical Care Nurses. My time in critical care allowed me to the opportunity to work as a charge nurse and then a clinical manager and gain insight into leadership. Through my certification and as member of the AACN, for the past 2 years I have served on the AACN Clinical Advisory Workgroup that focuses on best practice and practice alert development. I am working toward my master's degree in Nursing administration from Lincoln Memorial University.



Brandy Mathews, Deanna Parker, Michelle Pendleton, Annie Payne, and Judy Ponder at the KONL Conference command center.



Michelle Pendleton, Brandy Mathews, Annie Payne and Deanna Parker: thanking the speakers and the conference attendees

Conference Day 2 from UK Healthcare



Baptist Health Hardin says hello from Elizabethtown!!!



Facebook posts from the conference:

Hello everyone! We are enjoying the conference socially distanced at Owensboro Health!!!! A few of many attending from our hospital!



Motivation message shared at the Cumberland District meeting by Dr. Mendy Blair, DNP, RN, CNO for Baptist Health Richmond.

BE THE OCEAN. BE EVER CHANGING BUT ALWAYS THE SAME. BE SIMPLE AND TRANSPARENT WITH AN ENTIRE WORLD DEEP DOWN INSIDE FULL OF ODD AND INTERESTING CREATURES. BE CALM, BE STILL, BUT LET YOURSELF GET WILD AND LOST IN A STORM FROM TIME TO TIME. HAVE MANY HOMES, ON MANY SHORES, AND BE SLIGHTLY DIFFERENT AT EVERY ONE. LET PEOPLE IN, LET THEM FEEL FREE AND SURROUND THEM WITH EVERY BIT OF YOUR BEING - ASKING FOR NOTHING IN RETURN. TAKE IN SHARP ROCKS AND ALL THE BROKEN GLASS AND RETURN THEM BACK AS BEAUTIFUL TREASURES. BE ROUTINE BUT NEVER PREDICTABLE, AND BE SO LOVED THAT PEOPLE SPEND THEIR DAYS SITTING BY YOUR SIDE. BE FREE AND VAST, AND BE DEEP AND POWERFUL, ALL THE WHILE BEING COMPLETELY MOVED BY SOMETHING GREATER THAN YOURSELF.

*Richard A. Whitley*

### **2020 KONL Board Members**

President	Kristen Pickerell
Past President	Ina Glass
President-Elect	Michelle Pendleton
Secretary	Kelly Jenkins
Treasurer	Kathleen Myer
Information Officer	Mandi Walker

### **2020 Committee Chairs**

Bylaws Chair	Michelle Pendleton
Scholarship Chair	Shannon Goff
Membership Chair	Lynne Warner Lynn
Program Chair	Annie Payne, Deanna Parker
Nominations Chair	Ina Glass
Legislative Chair	Kristin Pickerell
KHA Representative	Carla Donnell
KBN Representative	Mandi Walker

### **2020 District Directors**

Bluegrass District	Brandy Mathews
Cumberland District	Mendy Blair
Ohio Valley District	Joann Mattingly
Twin Lakes District	Cathy Stewart

## Want to join KONL but not sure of your KONL district? The map below outlines the 4 regions

We welcome you to join so please visit the KONL website at  
<http://kyonl.com/members/contact-us/>

or contact

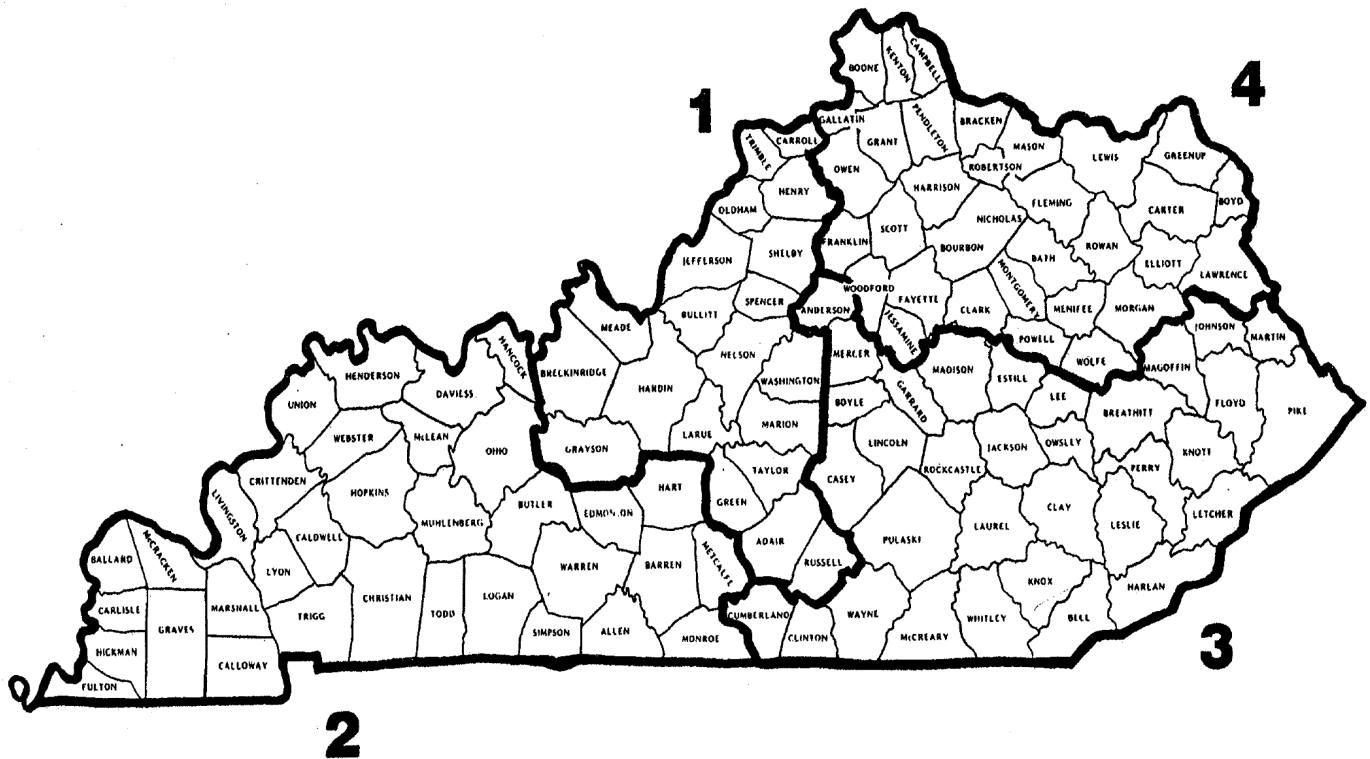
**KONL Membership Chair**  
Lynne Warner Lynn  
Office: 859-239-2329  
Email: [llynn@emhealth.org](mailto:llynn@emhealth.org)

**KONL Information Officer**  
Mandi Walker  
Office: 502-217-5258  
Email: [mandiwa@ulh.org](mailto:mandiwa@ulh.org)

Annual dues are \$60.00 and membership can occur throughout the year.  
The process can be completed online or by paper application.

## Kentucky Hospital Association

### Region Boundaries



**Legend:** 1. Ohio Valley Hospital Region  
2. Twin Lakes Hospital Region

3. Cumberland Hospital Region  
4. Blue Grass Hospital Region