



*Our Mission
To develop, support, and
advocate for nurse leaders
as they enhance the delivery
of health care.*

A publication for the Kentucky Organization of Nurse Leaders Fall 2022 Edition

About KONL

Our vision is to be an engaged community of nursing leaders with one voice of advancing health in the Commonwealth.

Key Priorities:

- Foster the development of Nurse Leaders
- Promote the value of nursing
- Improve the value and engagement of membership
- Provide leadership that enhances the Nursing profession
- Promote a culture of safety and quality in health care

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Upcoming Events

2022-23 District Meetings: Notification per District Directors

KONL Store

American Organization for Nursing Leadership (AONL) Nurse Leader Core Competencies
A Framework Reaching Across the Continuum and Leadership Levels
A Framework Reaching Across the Continuum and Leadership Levels

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Leadership competencies represent the knowledge, skills, and abilities associated with effective leadership. This fall, the AONL published its core nursing leadership competencies that are intended to be measurable and translatable across the care continuum and throughout all levels of nursing leadership

Table 1. Core Leadership Domains With Subdomains

Knowledge of the Health Care Environment and Clinical Principles
Nursing Practice and Application
Economics and Policy
Regulation
Evidence-Based Practice
Patient Safety and Quality
Leadership
Systems and Complex Adaptive Thinking
Change Management
Diversity, Belonging, and Inclusion
Decision Making
Transformation and Innovation
Professionalism
Profession Accountability
Professional Accountability
Advocacy
Health equity and Social Determinates of Health
Governance
Business Skills and Principles
Financial Management
Strategic Management
Human Resource Management
Leader Within
Reflective Practice
Foundational Thinking
Career Development
Personal and Professional Accountability
Communication and Relationship Building
Effective Communication
Relationship Management
Influencing Behaviors

Table 2. Differences Between Core and Functional Nursing Leadership Competencies

AONL Core Leadership Domain	Subdomains	Example of Core Leadership Competency	Example of Functional Leadership Competency
Communication and Relationship Building	Effective Communication Relationship Management Influencing Behaviors	Influences and persuades others, builds consensus, and gains cooperation from others to share information and accomplish goals	Uses information from multiple sources (eg, evidence from research, data, reports) to gain commitment from stakeholders
Leadership	Systems and Adaptive Thinking Change Management Diversity, Belonging, and Inclusion Decision Making Transformation and Innovation	Encourages new ideas and innovative designs, implements new cutting-edge programs/processes	Removes barriers to help implement new cutting-edge programs/processes
Knowledge of the Health Care Environment and Clinical Principles	Nursing Practice and Application Economics and Policy Regulation Evidence Based Practice Patient Safety and Quality	Ensures the use of patient safety and improvement sciences	Evaluates current department/unit practices to determine strengths and barriers in implementing evidence-based practices
Professionalism	Professional Accountability Organizational Accountability Advocacy Health Equity and Social Determinants of Health Governance	Implements and maintains optimal, culturally competent healthcare across the lifespan, in all settings, addressing social determinants of health and health equity	Reviews the organization's needs assessment if there are any current health equity issues
Business Skills and Principles	Financial Management Strategic Management Human Resource Management	Aligns and creates nursing/clinical objectives, goals, and tactics required to achieve the organization's strategic outcomes	Manages department budget by understanding and utilizing the organization's financial processes
Leader Within	Reflective Practice Foundational Thinking Career Development Personal and Professional Accountability	Ensures that employees are appropriately recruited, selected, onboarded, educated, evaluated, and recognized	Ensures that employers are recruited, selected, onboarded, educated, evaluated, and recognized according to established standards, applicable employment laws, and the organization's mission, vision, and values

SB 10

An ACT relating to nursing and declaring an emergency

Regarding KBN updates and changes:

1. Immediately issue a work permit to practice as an RN to any applicant who has licensed under laws of another state or territory
2. Issue a license by endorsement to international applicants who graduated nursing school and meet the requirements of the NCLEX examination or the Commission on Graduates of Foreign Nursing Schools International, Inc

HB-354

Collaborative agreement between APRN and physician regarding prescribing controlled substances limitations on drugs, amounts and requirements for the APRN to communicate with the physician before prescribing. Passed House 84-8, now moves on to Senate



Successful KONL Spring and Fall Conferences

KONL hosted two outstanding conferences. The spring conference included a presentation, Brand Image of Nursing, by Judi Godsey and a panel discussion on nursing issues.

The Fall Conference's keynote speaker was Dr Bernadette Melnyk who presented:
Finding Joy and Enhancing Well-being through Character-Building Times: Evidence-based Tactics that Work

Thank you Program committee and all those who assisted – Great Job!



Wishing all the care and kindness you give to others comes back to you this Christmas and in the New Year!

KONL Store

KONL shirts are now available for all KY nurses to purchase!
Pick one up in red or blue; they are available in multiple styles.

[Kentucky Organization of Nurse Leaders Apparel Store \(printavo.com\)](http://printavo.com)

Help support our organization and get some custom apparel.

\$5 of every item goes back to KONL!



KONL Store

2022 KONL Board Members

President	Michelle Pendleton
Past President	Kristin Pickerell
President-Elect	Election TBD
Secretary	Kelly Jenkins
Treasurer	Cathy Stewart
Information Officer	Shannon Long

2022 Committee Chairs

Bylaws Chair	Michelle Pendleton
Scholarship Chair	Shannon Goff
Membership Chair	Lynne Warner Lynn
Program Chair	Annie Payne, Deanna Parker
Nominations Chair	Kristin Pickerell
Legislative Chair	Michelle Pendleton
KHA Representative	Deborah Campbell
KBN Representative	Mandi Walker

2022 District Directors

Bluegrass District	Brandy Mathews
Cumberland District	Judy Ponder
Ohio Valley District	Joann Mattingly
Twin Lakes District	Alysia Adams

Want to join KONL but not sure of your KONL district? The map below outlines the 4 regions

We welcome you to join so please visit the KONL website at <http://kyonl.com/members/contact-us/> or contact:

KONL Membership Chair

Lynne Warner Lynn
Office: 859-239-2329
Email: llynn@emhealth.org

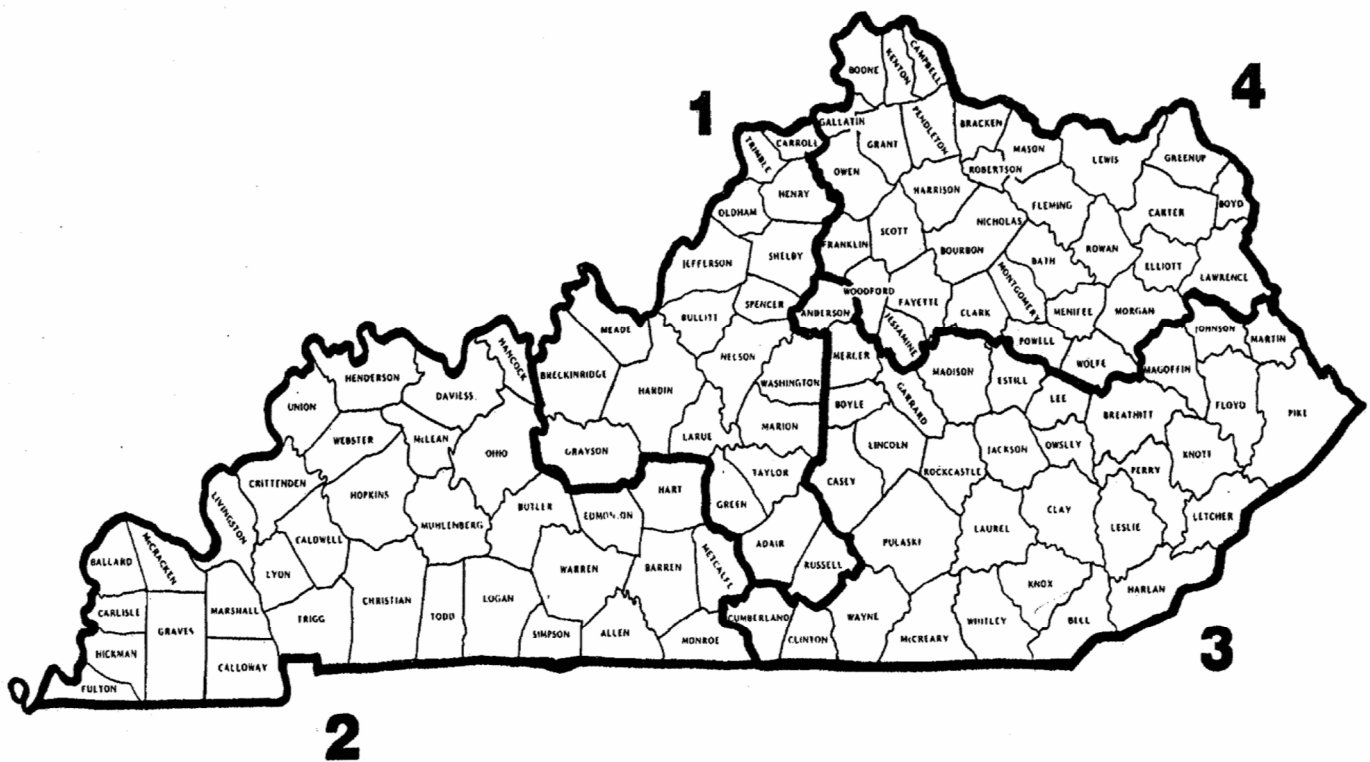
KONL Information Officer

Shannon Long
Office: 606-365-4719
Email: slong@emhealth.org

Annual dues are \$60.00 and membership can occur throughout the year.
The process can be completed online or by paper application.

Kentucky Hospital Association

Region Boundaries



Legend: 1. Ohio Valley Hospital Region
2. Twin Lakes Hospital Region

3. Cumberland Hospital Region
4. Blue Grass Hospital Region